Looking back

Letter from the CEO and Chairman
Continuing momentum
Financial information
Deloitte by the numbers

Thinking ahead

Life at Deloitte
Life with clients
Life on this planet
Deloitte in motion

“The commitment to clients and ability to team across borders continues to set our member firms apart in the marketplace.”

James H. Quigley, DTT CEO,
John P. Connolly, DTT Chairman

Continuing momentum

Deloitte member firms around the world are involved in a wide variety of initiatives. The timeline below showcases some highlights from the past fiscal year.

View an interactive version of the continuing momentum timeline.

2007

With the goal of creating a new generation of business journalists in China, DTT sponsored China’s first Global Business Journalism Program, launched by the International Center for Journalists and Tsinghua University.

Mass Career Customization, a book authored by Deloitte U.S. professionals Cathleen Benko and Anne Weisberg, signals the end of the one-size-fits-all corporate ladder in favor of the “corporate lattice” career path—a model with upward progression but more options in getting there.

After only four years with Deloitte Central Europe’s office in Hungary, country leader Péter Oszkó was named “Young manager of the year 2007” by Hungarian Manager Association, in conjunction with several other leading Hungarian organizations and newspapers.

Corporate Responsibility Council formed with Deloitte Touche Tohmatsu (DTT) with Chairman John Connolly as chairman.

Deloitte Australia launched The Deloitte Leadership Academy, a unique online learning and networking initiative for senior executives.

The Deloitte Research Fellows Program announced the class of 2007, with representatives selected from Australia, Canada, Denmark, Netherlands, the United Kingdom, and the United States. The program, run by Deloitte Research in the United States and the Global Public Sector industry group, is designed to enhance thought leadership capabilities of member firm professionals.

The Deloitte Student Business Forum gathered 66 students from over 20 countries at the International Institute for Management Development in Lausanne, Switzerland. In between networking and team-building events, the students tackled a real-world business challenge, led by partners from Deloitte member firms.

For the sixth year, Deloitte France and the Invest in France Agency cosponsored an event at the World Economic Forum in Davos, Switzerland, with international business executives and French government leaders. The discussion on European and French economic policy and markets encouraged global companies and organizations to share their experiences investing in the European Union, particularly in France.

continued on next page...
Continuing momentum  continued...

Deloitte Germany established a foundation focused on helping children and young adults become valuable contributors to an increasingly knowledge-based society. In one of its first projects, the foundation presented an award to German universities for the best career services effectively linking education and business.

Deloitte Germany CEO Prof. Dr. Wolfgang Grewe (far left) and Allianz SE Chairman Henning Schulte-Noelle (far right) with representatives of the winning universities.

DTT signed the World Economic Forum “CEO Climate Policy Statement to G8 leaders,” delivered to G8 leaders at their meeting in Japan.

Deloitte Denmark collaborated with nine other Danish companies, including Microsoft, on the joint “School of the future” program, which has enabled six Danish schools with funding for innovative and creative learning projects around the topic of sustainability.

Deloitte United States began work on a state-of-the-art learning and leadership development center, expected to open in 2011 in Texas.

For 22 years, Deloitte Portugal has hosted the Investor Relations and Governance Awards, an initiative that recognizes high-level work in investor relations. Over 250 people attended the 2008 event, including many CEOs of companies listed with Euronext Lisbon.

Team members from Deloitte United Kingdom and Deloitte United States joined over 8,500 cyclists for L’etape du Tour (“the stage of the tour”) amateur race held each year in conjunction with the Tour de France. Beginning in Pau, France, this year’s event tackled the same unforgiving mountains as the professionals, including the legendary 2,115-meter Col du Tourmalet.

Launched last year, Deloitte UK’s Well Now program introduced an office gym and regular campaigns to keep professionals healthy. Plans for the coming year include opening a health suite, complete with an on-site doctor and dentist, in the London office.

Left to right, Deloitte France CEO Jean-Paul Picard, French Minister of Finance Christine Lagarde, and DTT Vice Chairman Amadou Raimi.

continued on next page...
When it comes to collaborating with investors, external stakeholders, and the global economy, Deloitte member firms are involved at all levels—from working with the Organization for Economic Cooperation and Development and its Business and Industry Advisory Committee, to hosting the fourth annual Global Public Policy Symposium.

Deloitte Canada's new Analytic & Forensic Technology lab opened in Toronto. This is the largest private forensic lab in Canada and incorporates state-of-the-art technology for conducting forensic investigations and analysis for clients.

Deloitte United States launched a new pro bono program—with formal policies, procedures, and a budget of up to US$50 million—that will support cross-functional pro bono engagements over the next three years. The program's aim is to strengthen nonprofits' operating capacity and help them deliver on their social missions.

The United States, Southern Africa, and CIS member firms reeled in employees with Deloitte film festivals.

Deloitte Australia—a member firm proud to say that it has the highest percentage of female partners out of the Big Four in Australia—uses the Inspiring Women Initiative to recruit, recognize, develop, and retain talented women.

Suggestions from employees are fueling Deloitte Belgium’s “Greening the Green Dot” initiative, which aims to reduce the firm’s CO2 emissions 25 percent by 2012.

Delegates of the Deloitte Touche Tohmatsu Annual World Meeting saw firsthand how Cisco’s advanced teleconferencing technology is saving money and keeping employees closer to home. Cisco was one of 35 Silicon Valley companies that opened its doors to discuss innovative practices with meeting delegates.

The Global Athletes Network was formed, made up of a group of Deloitte member firm people who share not only a common interest in sports, but also knowledge and experience about how to train at the highest levels and maintain a work/life balance. The network has over 350 members to date, including men's field hockey competitor and 2004 Olympic gold medal winner Travis Brooks from Deloitte Australia, who also received an Olympic bronze medal in Beijing, and Paralympic gold medalist swimmer Clare Bishop from Deloitte United Kingdom.

Deloitte Southern Africa’s Tip-offs Anonymous® program continued to be a leader of independent and anonymous hotlines and disclosure services in Southern Africa, with approximately 320 clients as subscribers to the service.